



REHABILITATIVE RESOURCES, INC.

Providing Quality Support Services for People with Disabilities and Health Care Services to the Community

1 Picker Road, P.O. Box 38, Sturbridge, MA 01566

Web: www.rehabresourcesinc.org Email: info@rehabresourcesinc.org

SUMMER 2014

Message from the CEO

The 4th of July is right around the corner as I write this and that means that we have come to the end of another fiscal year here at RRI. Looking back on it now, it is plain to see that it has in fact been a successful year for the agency.

We were able to finish putting computers in every group home, we have seen growth in both of our Day Habs, we have continued to enhance training opportunities for staff, and we have returned to our previous health care provider relationship with Fallon. We have also seen our agency grow to more than 670 employees, (including our first full-time Director of Development!) and almost 100 vehicles during a time of great economic hardship and uncertainty in our industry across Massachusetts. None of this would be possible without the dedication of our exceptional workforce.

Of course looking back at one year requires that we also look ahead to the next year. During the month of July, RRI will be investing more than \$1 million annually to bring up the salary grades

of our direct-care staff. This is possible due to enhanced revenue the agency receives as a result of Chapter 257 rate adjustments. This vital law was passed in no small part due to the efforts of The Caring Force, a committed group of staff from across the industry organized by The Provider's Council and one in which RRI staff play a prominent role. As the new fiscal year unfolds, the Senior Team in Sturbridge will be evaluating how best to improve the compensation of all employees moving forward. Looking at all of the components of employee compensation such as salary, insurance, mileage, vacation and sick time, and others is an important process as the agency strives to be identified as an Employer of Choice in Massachusetts and employees can expect timely updates as we go through this process.

Our successes in the past only embolden the agency to look to the future. The company is moving through the process of rebranding with a specific goal of reintroducing ourselves as a multi-

disciplinary agency that can and will meet the changing needs of the communities we support.

Autism services, children's programs, family supports, clinical consultation, and training are some of the areas that we are looking at as opportunities for expansion. The



Mike Hyland, CEO

rebranding process will allow RRI to broaden our horizons with fresh colors, a new logo, a service-friendly website and other updates that will help to identify the agency as the ideal place for individuals and families to find assistance. I look forward to sharing more of these ideas as the summer goes on and as exciting plans and decisions are made.

As always, I thank our staff for their tremendous commitment to the people this agency supports and I wish each of you a pleasant and safe summer!

~ Mike

Our Core Values: Honesty, Respect, Integrity, Compassion, Innovation

We believe EVERYONE deserves opportunity!

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Shop & Support

You can help to make a difference in the lives of people supported by RRI, just by shopping at Amazon. All you have to do register through the Amazon Smile program and RRI will receive a percentage of your purchase price.

Welcome to
amazon smile

You shop. Amazon gives.

**AmazonSmile is the same
Amazon you know. Same products,
same prices, same service.**

How do I participate?

1. Visit: smile.amazon.com
2. Log into your Amazon account
3. Select Rehabilitative Resources as your charity of choice
4. Shop away!

Be sure to log into smile.amazon.com each time you shop in the future and RRI will receive .5% of the price of your purchases.

Welcome to our New Director of Development, Paige E. Billings

As the Director of Development, Paige will be responsible for creating and implementing a development strategy that increases the visibility of the agency and long term donor support. This will include acquisition of grant funding, coordination of annual fundraisers and establishing effective working relationships with donors, volunteers and foundation representatives.



Paige Billings

She most recently served as a Development Associate for the Metropolitan Opera in New York City. Prior to that, she was a Residential Assistant Supervisor for YAI- National Institute for People with Disabilities in New York and also served as the Marketing and Development Manager for W.H.Y. M.E. in Worcester, MA.

“We are fortunate to have Paige join our Team.” said RRI CEO Mike Hyland. “Her strong background in fundraising coupled with her dedication to supporting people with developmental disabilities makes a great compliment to the agency. Paige’s energy, talent and commitment will be instrumental in helping the agency grow by partnering and collaborating with community funders and volunteers.”



Freedom to Run

Since the first opportunity to run with Team Hoyt New England arose, Joel from the RRI Main Street, Worcester residence has been hooked on running events. His first race was the Holland Elementary 5K and since then he has traveled around Massachusetts and Connecticut with the Team. He has run in the Harvard Pilgrim 10K at Gillette Stadium, The Life Without Limits 5K in Hartford CT, the Run for Bob in Franklin and the Team Hoyt 5K in Hopkinton.

Joel is extremely proud to be a part of this great effort. One of the first things visitors to his home are shown are his Team Hoyt running medals. The races have given him a new sense of independence and empowerment—thank you Team Hoyt New England and RRI staff for supporting Joel in his new found hobby.

‘Captain’ Joel with his race ‘Angels’ at the Harvard Pilgrim 10k at Gillette Stadium

Coming Soon.....



21st Annual RISE & RUN ROAD RACE
Sunday, October 5, 2014
Sturbridge Town Common

10K, 5K, 1Mile
Runners of all abilities encouraged & welcomed!
Start your training today.

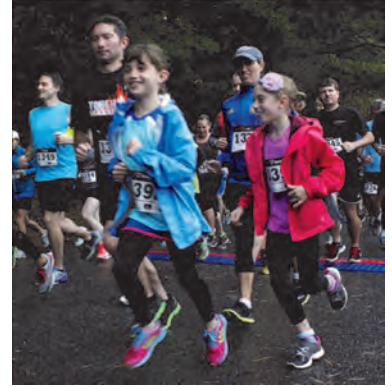
New 10K route this year—out and back down Rte. 15

Pre- Registration through 9/25:
Adults: \$20 / Under 16ys: \$15

Race Day: Adults: \$25 / Under 16ys: \$20

Long Sleeve Shirts for the first 150 to register

Register online at www.rehabresourcesinc.org or www.active.com



Thanks to our Event Partner for Rise & Run '14



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Dexter-Russell
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MBI Graphics
Sturbridge Police Dept.
Publick House
Trinity Academy
Tri-Community YMCA
Bay 3 Studio

For more information contact: **Kerrie Mason at x113**

Our 2015 event schedule is in the works...



Thursday, April 16, 2015

Come celebrate our 40th Anniversary at Holy Cross Hogan Center. Join us at our premier event of the year as we honor our 40 year history and embrace our future.

Thursday, June 18, 2015

Summer Wine, Beer & Food Festival Sponsored by Ted's at Old Sturbridge Village
New time of the year, same great event

Sensory Friendly Movie at Cinemagic in Sturbridge

Saturday, July 19th at 10am

Sensory friendly movies are movies geared toward children and adults with sensory issues who may need adjustments made to enhance their movie experience.



Presented in conjunction with
A Place to Be Me



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Providing quality support services for people with disabilities and health care services to the community.

RRI's Board of Directors and Corporate Donors are made up of people from all walks of life: small business owners, lawyers, carpenters, police officers, teachers—active people like you who want to be involved and make a difference in the lives of others. Contact Mike Hyland at ext. 114 or mhyland@rehabresourcesinc.org for more information.

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If you are still receiving our newsletter via mail, please help us reduce our mailing costs and send your email address to: kmason@rehabresourcesinc.org to receive the newsletter electronically.

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